



Equity in Sport Policy

Version: V2

Effective Date: 07th May 2026

Review Date: 07th May 2029

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Introduction

Taekwondo Council UK (TCUK) is committed to promoting equality, dignity, respect, inclusion, fairness, and ethical participation across all Taekwondo activity.

TCUK believes that everyone should be treated fairly and with respect regardless of:

- age,
- disability,
- sex,
- gender reassignment,
- race,
- religion or belief,
- sexual orientation,
- pregnancy or maternity,
- marriage or civil partnership,
- socio-economic background,
- or any other characteristic unrelated to participation in the sport.

This policy applies to all individuals involved in Taekwondo Council UK activities and aims to promote a safe, respectful, inclusive, and fair sporting environment.

1. Purpose

The purpose of this policy is to:

- promote equality, respect, and fair participation,
- support ethical behaviour and good sporting conduct,
- prevent discrimination, harassment, bullying, victimisation, and abuse,
- encourage inclusive participation and positive behaviour,
- and support a culture of dignity, respect, and participant welfare throughout Taekwondo activity.

2. Scope

This policy applies to:

- all TCUK members,
- Board Directors,

- Management Committee members,
- sub-committees,
- panels,
- working groups,
- affiliated clubs and associations,
- instructors, coaches, officials, and referees,
- volunteers and support personnel,
- participants and parents/carers,
- and anyone acting on behalf of Taekwondo Council UK.

This policy applies across all Taekwondo-related activities, including training, competitions, events, camps, travel, online activity, and social media interaction.

3. Equity, Respect and Fair Participation Principles

TCUK expects all individuals involved in Taekwondo activity to:

- treat others fairly, respectfully, and with dignity,
- promote a safe, inclusive, and welcoming environment,
- avoid discriminatory, abusive, intimidating, offensive, or inappropriate behaviour,
- demonstrate good sportsmanship and ethical conduct,
- respect rules, officials, instructors, volunteers, and participants,
- support fair participation and participant welfare,
- and contribute positively to the reputation and integrity of the sport.

TCUK does not tolerate:

- discrimination,
 - bullying,
 - harassment,
 - victimisation,
 - abuse,
 - hate speech,
 - or conduct that undermines inclusion, safety, dignity, or participant welfare.
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4. Inclusion and Accessibility

TCUK is committed to promoting inclusion and accessibility wherever reasonably practicable.

Operational arrangements relating to:

- inclusion,
- accessibility,
- reasonable adjustments,
- eligibility,
- safeguarding,
- welfare,
- and participant support

are detailed within supporting policies and procedures, including the:

- TCUK Inclusion Policy,
- Child Safeguarding Policy,
- Adult Safeguarding Policy,
- Codes of Conduct,
- and relevant disciplinary procedures.

Current inclusion guidance, accessibility information, participation support, and inclusion contacts can be found via the TCUK inclusion section of the website:

<https://tkdngb.co.uk/en/members-area/inclusion>

5. Safeguarding and Welfare

TCUK recognises that equality, inclusion, safeguarding, and participant welfare are closely linked.

All individuals are expected to:

- contribute to a safe and respectful environment,
- report safeguarding or welfare concerns appropriately,
- and support the wellbeing and safety of participants.

Current safeguarding contacts, reporting routes, safeguarding guidance, and support information can be found via the TCUK safeguarding section of the website:

<https://tkdngb.co.uk/en/members-area/safeguarding>

6. Reporting Concerns

Concerns relating to:

- discrimination,
- bullying,
- harassment,
- inappropriate conduct,
- safeguarding,
- or breaches of this policy

should be reported through appropriate TCUK safeguarding, complaints, disciplinary, or governance procedures.

Concerns will be managed proportionately, sensitively, and in accordance with relevant policies and procedures.

7. Communication and Review

This policy will be:

- communicated to relevant stakeholders,
 - published alongside supporting governance documents,
 - and reviewed periodically to ensure continued alignment with legislation, governance expectations, safeguarding standards, and best practice.
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Conclusion

Taekwondo Council UK is committed to promoting equality, respect, fairness, inclusion, and ethical participation across all Taekwondo activity.

All individuals involved in Taekwondo have a shared responsibility to contribute positively to a safe, respectful, inclusive, and fair sporting environment.

Approval

Approved operationally by: TCUK CEO & Safeguarding Team

Date: 07th May 2026

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Subject to formal Board ratification at the next Board meeting

Next Review Date: 07th May 2029